



## ENSURING EFFICIENT & ACCURATE T-PESS EVALUATIONS FOR CAMPUS PRINCIPALS

*1:1 Coaching and guided self-assessment conversations with experienced T-PESS appraisers*

## BENEFITS

**CALL TO  
SCHEDULE**

**210-386-6202**

**ALSO  
AVAILABLE**



*Mid-Year Goal  
Progress  
Review*



*End of Year  
Review*



### FOR PRINCIPALS/ASPIRING PRINCIPALS

- Increase familiarity with the T-PESS rubric in a non-evaluative setting
- Develop and evaluate systems that streamline the process of artifact collection
- Avoid "initiative fatigue" by effectively integrating T-PESS standards and indicators into existing campus administrative responsibilities
- Model the goal-setting process for faculty to help them develop meaningful student growth goals
- Enhance personal leadership abilities and refine your skills for future opportunities



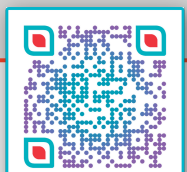
### FOR CENTRAL OFFICE STAFF

- Improve principal efficacy by promoting reflective growth opportunities
- Provide more transparent and accurate T-PESS evaluations
- Ensure alignment between T-PESS and campus/district improvement plans and initiatives
- Minimize turnover by emphasizing ongoing collaboration and validation
- Improve student achievement by creating and monitoring measurable goals beyond conventional benchmarks/STAAR testing

**Supports Campus  
Improvement Plans!**

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**Create and manage systems so you  
don't have to micromanage people.**



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